




Learning and Unlearning Leadership: Personal Mastery

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Overview

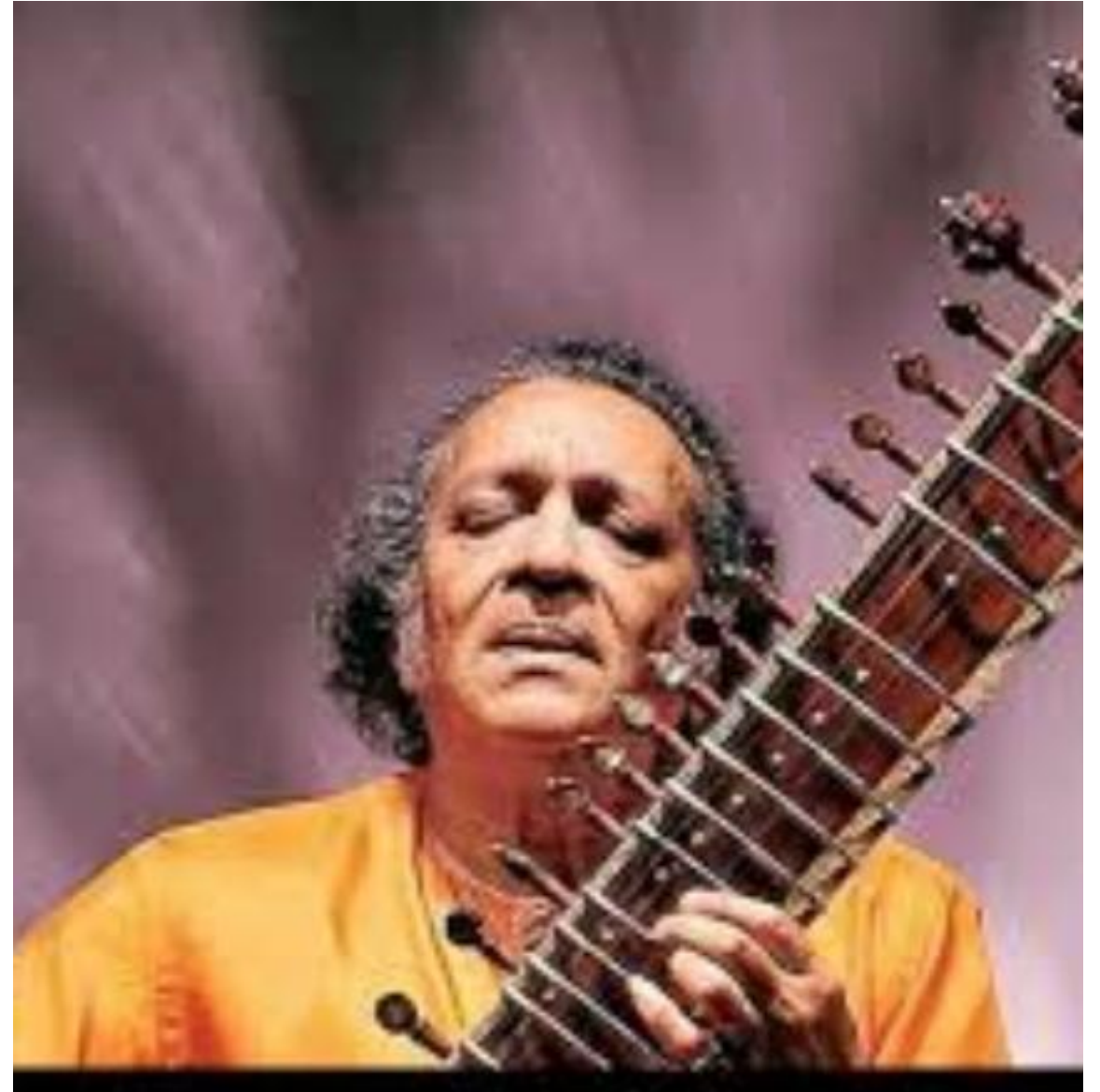


**Learning leadership:
a unique challenge**

Why is
learning
leadership a
unique
challenge?

Its deeply personal:

“Leadership is an art, *a performing art*, and the instrument is the self...”



A photograph of a man, Trevor Slater, holding a baby, Kelley, up in the air. The man is wearing a dark jacket with a logo that says "LIPSON" and a blue shirt. The baby is wearing a dark long-sleeved shirt and green pants. They are in a room with large windows and other people in the background. A sign in the background says "Capital Health Region".

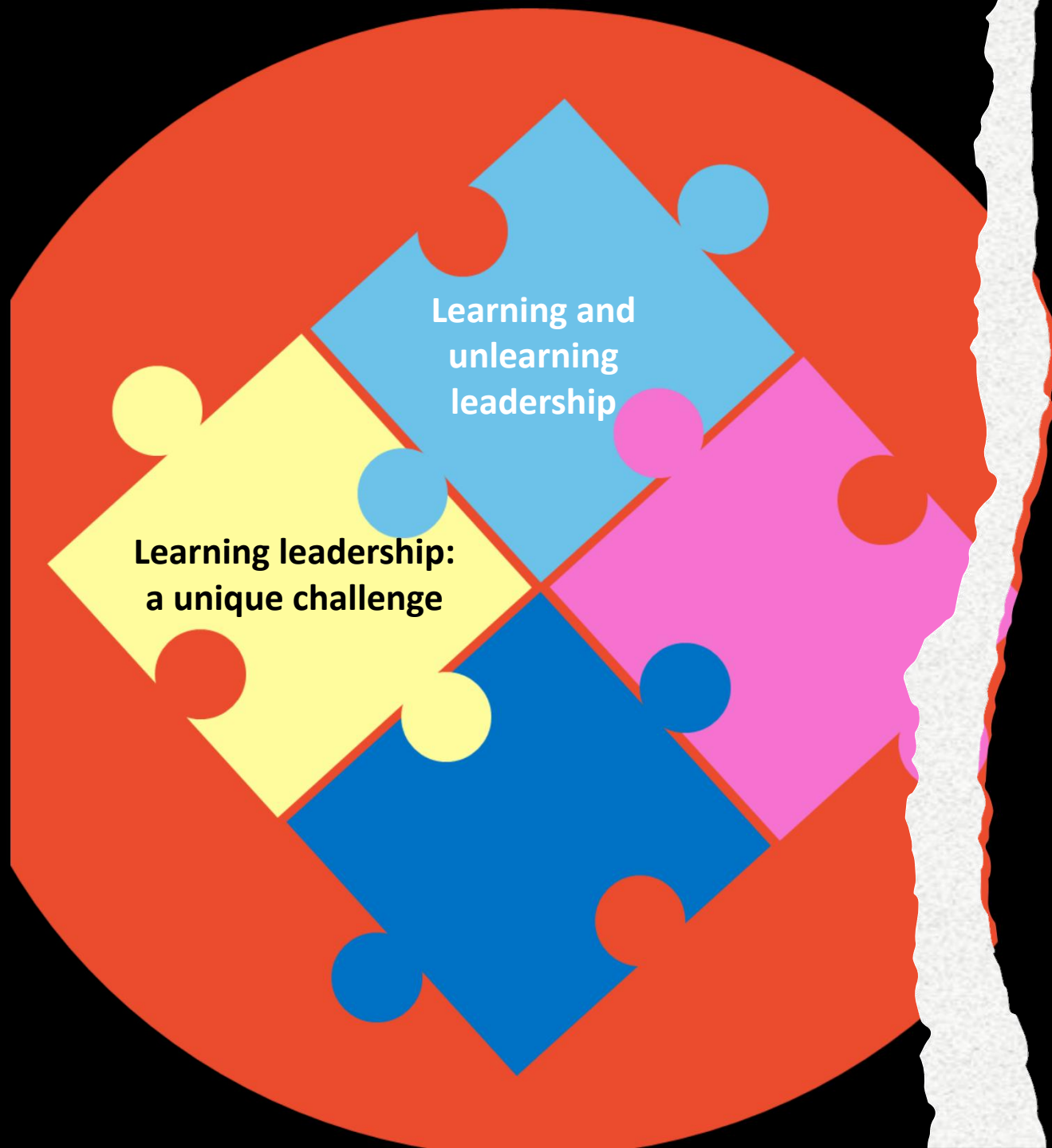
Is needed the more dire
our situation becomes...

RAY SMITH/VICTORIA TIMES COLONIST

Trevor Slater holds up his son, Kelley, to emphasize the point that Kelley has spent almost his whole life in the hospital.

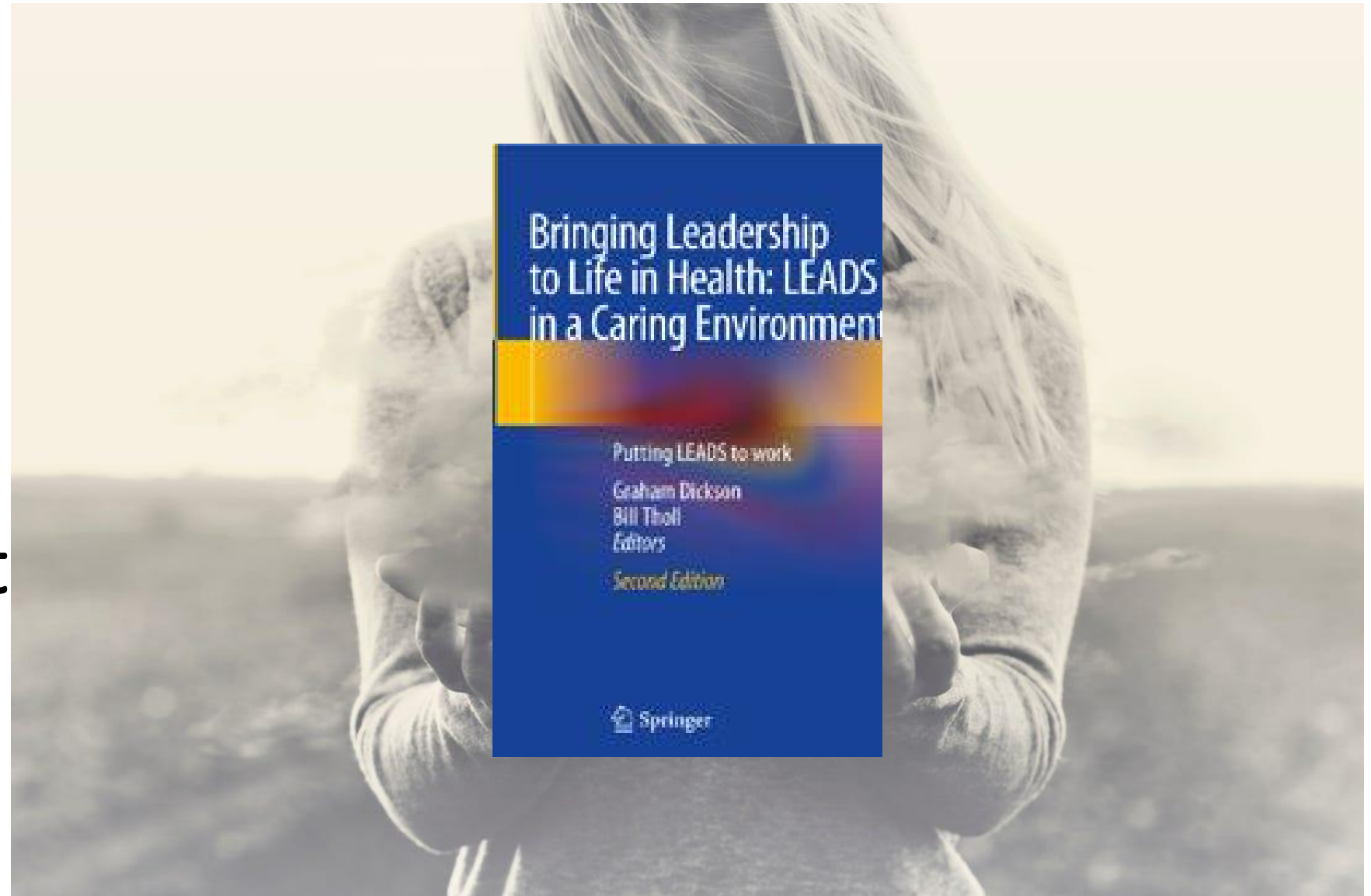
**It doesn't exist
without
followers...**



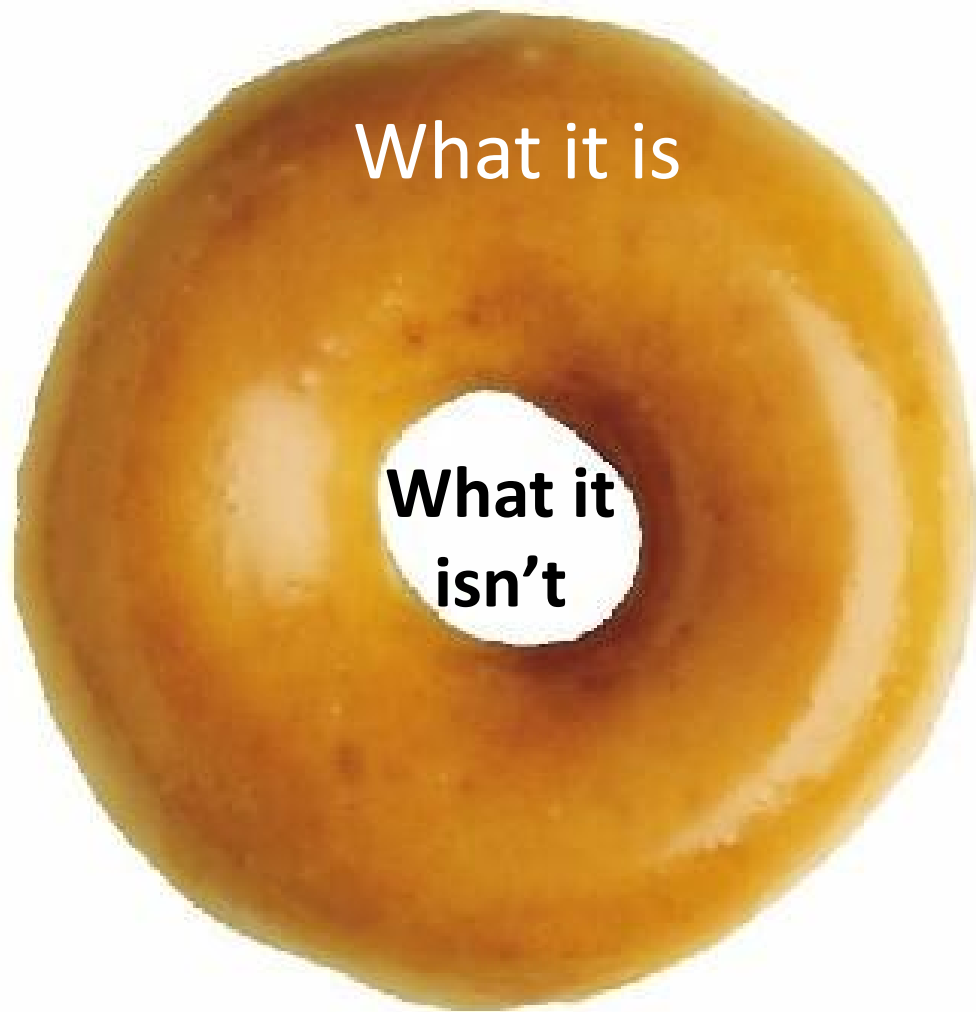


Why is learning
and unlearning
central to
leadership
development?

A first step
is to define
it...treat it
as an
activity, not
a position.



The DONUT approach to leadership development...



Learn what it is;
unlearn what it
isn't...



A black and white portrait of Mark Twain, showing his characteristic wild white hair and a prominent mustache. He is looking slightly to the right of the camera with a serious expression. The background is dark and out of focus.

**“A MAN WHO CARRIES A CAT BY THE TAIL
LEARNS SOMETHING HE CAN LEARN IN NO
OTHER WAY.”**

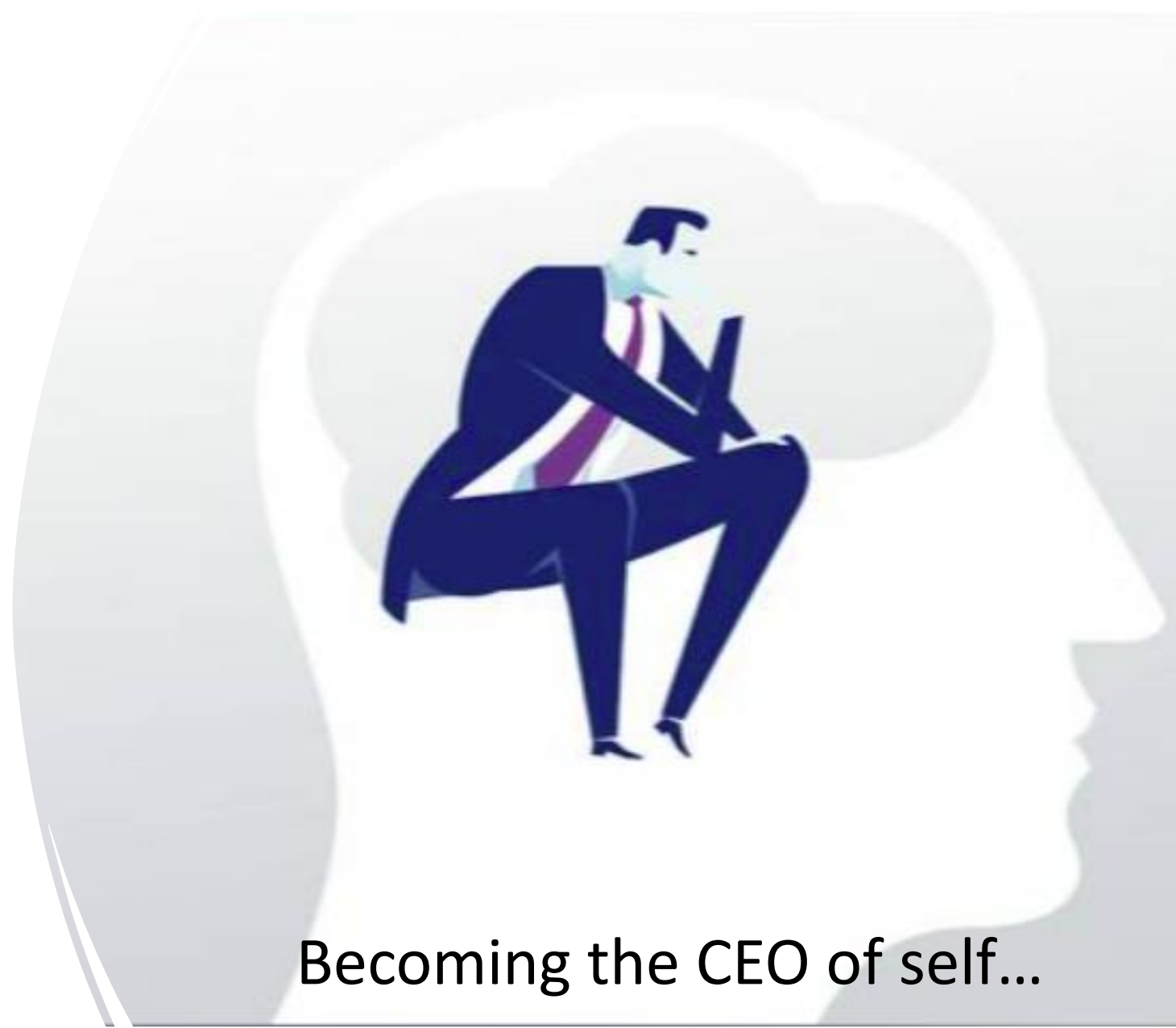
MARK TWAIN

© Lifehack Quotes
And use your experience as the focus of your effort...

Personal mastery is...

- “the discipline of continually clarifying and deepening our personal vision, of focusing our energies, of developing patience, and seeing reality objectively...”

• *Peter Senge*



Becoming the CEO of self...





Puts You in the Director's Seat...

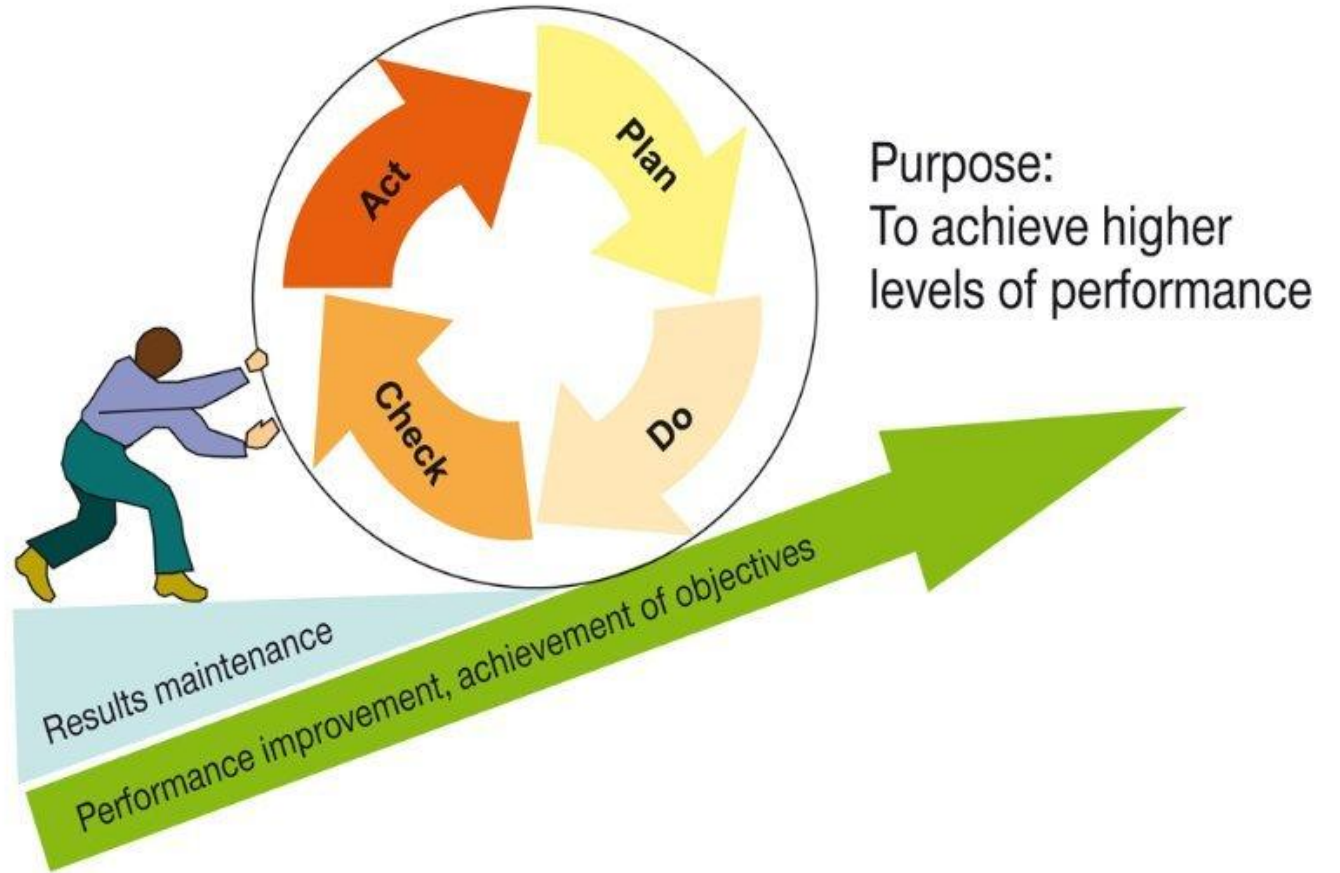


Personal Mastery

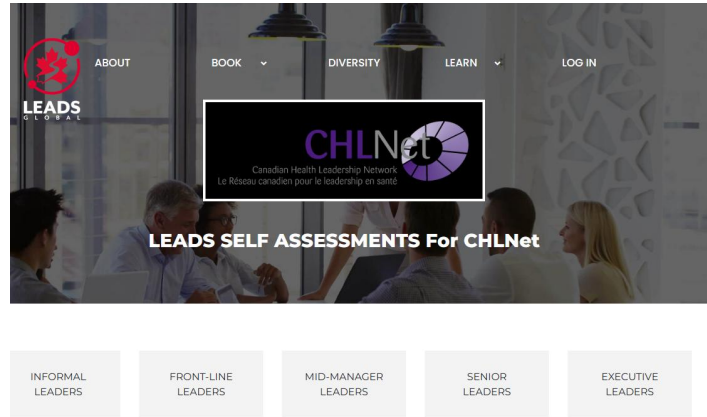
The discipline of personal mastery



Is like a PDCA cycle;
continuous
quality
improvement



Tools for self reflection



Self-assessments; 360s



Peer dialogues



Journaling



Instruments



Micro-Learning Treks

A close-up photograph of a pair of hands gently cradling a small, colorful globe of the Earth. The globe is centered on the North Pole, showing the Arctic region and parts of North America, Europe, and Asia. The hands are positioned around the globe, with fingers resting on its surface. The background is a soft, out-of-focus brown color. Overlaid on the center of the image is the text "Real-world leadership challenges" in a clean, white, sans-serif font.

Real-world leadership challenges

One Example of a Personal Mastery program: Simu**LEAD**erShip



<https://cpd.royalcollege.ca/product?catalog=LEADS-EN>



A Second Example of a Personal Mastery program:



  **CINS**
Canada India
Institute Society

 **CAHO**
Committed to Safer Healthcare

**LEADS Global Canada & Consortium
of Accredited Healthcare
Organization**

PRESENTS

International Certificate Program in Leadership

Redesigning Leadership with **LEADS**

Become the leader you aspire to be ...



In closing...

You do it for our
grandchildren...



The future's so bright, you gotta wear shades...

